

Why should I work at Hampden Sports Clinic?

The clinic's core values are central to our success; we work in a friendly and supportive environment where communication and collaboration is encouraged.

We respect and listen to each other and take pride in working together to achieve our goals. We value all employee contributions, regardless of the level of seniority.

We are passionate about providing learning opportunities for all staff, at all levels, as we see the value of investing in team members' professional development.

We understand the importance of having a work life balance and strive to help our employees find a happy medium with a positive approach to flexible working. We establish relationships based on trust and work hard to maintain an open and honest work environment.

Within the team we have a great staff mix with the admin and clinical staff working together and the least experienced working side by side with those with over 20 years of experience. We support and mentor our less experienced staff - everyone is very supportive and happy to help each other out.

Why should I work for HSC rather than in the NHS?

Our clinical staff have all been trained and worked within the NHS. They tell us that two of the most rewarding benefits of working in the Clinic are having access to state-of-the-art facilities and having the luxury of being able to spend more time with patients, allowing optimal frequency of therapy to achieve the best possible outcome.

Our facilities include 10 individual, private treatment rooms, a large well equipped rehabilitation gym, a hydrotherapy pool, a separate podiatry/biomechanics lab with treadmill, video analysis and force plate as well as a health & fitness lab, run by out sports scientists, with the ability to carry out resting and exercise ECG testing, echocardiography, VO2max fitness testing and MSK ultrasound. We have an ongoing rapid referral process for appointments with specialist consultants and imaging.

The Clinic is a Charitable Trust, run by our Chief Executive/Medical Director, Dr John Maclean and overseen by a Board of Directors whose members are from The Scottish FA, The University of Glasgow, Strathclyde University and Glasgow Caledonian University. Our core activities comprise service, education, and research with opportunities for staff to be part of these wider Clinic activities. For example, we are key members of the undergraduate and postgraduate SEM courses at Glasgow University and are part of the research team who published the FIELD study, the first to identify the link between playing professional football and an increased risk of neurodegenerative disease.

What else do we offer to staff?

We work in partnership with the Scottish FA who support us in both legal and HR matters ensuring our terms and conditions of employment and policies are fair and appropriate.

We have a formal annual appraisal to allow staff the opportunity to be supported in their ongoing development, including financial support for appropriate CPD as well as a regular in-house CPD programme led by staff and external specialist colleagues. However, we try to have a culture of being approachable and listening to any issues before they become a bigger problem.

Each post has a fixed but competitive salary with an annual review each March and the opportunity for a performance-related bonus as appropriate.

We try to mix socially within work and have regular social activities throughout the year most recently to Edinburgh and a day at the races.